

St Francis de Sales Catholic Primary School

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Subject: **UDE**TV ころのつ • •

Date: 5 August 2020 To: All Families From: John Rudd | Principal Stage 4 Permitted Worker Permit and Onsite Learning

Dear Families

Stage 4 Permitted Worker Permit and Onsite Learning

Following the announcement from the Victorian Government, effective tomorrow, Thursday 6 August 2020, employers that require their staff to attend a work site must issue a worker permit to their employees - this is the employer's responsibility.

Onsite supervision of children can only be given to children of permitted workers who must show their Permitted Worker Scheme Permit.

Parents will need to show Permits for both parents who live at the children's residential address.

Law enforcement, emergency services workers or health workers who carry employer-issued photographic identification, which clearly identifies the employer do not require the permit.

Permitted workers need to explain that they have tried but can make no other arrangements for the supervision of their child.

Eligibility for a Permitted Worker Permit

Employers can issue a worker permit to their employee if:

- the organisation is on the list of permitted activities
- the employee is working in an approved category for on-site work, and
- the employee cannot work from home.

As we are being provided the latest advice from the Australian and Victorian Chief Medical Officers by the Catholic Education Commission of Victoria Ltd, it is important to note, penalties of up to \$19,826 (for individuals) and \$99,132 (for businesses) will apply to employers who issue worker permits to employees who do not meet the requirements of the worker permit scheme or who otherwise breach the scheme requirements.

There will also be on-the-spot fines of up to \$1,652 (for individuals) and up to \$9,913 (for businesses) for anyone who breaches the scheme requirements. This includes employers and employees who do not carry their worker permit when travelling to and from work.

For more information, please visit https://www.business.vic.gov.au/disputesdisasters-and-succession-planning/coronavirus-covid-19/permitted-workerscheme

As soon as you have received your Permitted Worker Scheme Permit, please email a color copy of the permit to me.

Kind Regards

John Rudd | Principal | john.rudd@sfoakpark.catholic.edu.au





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